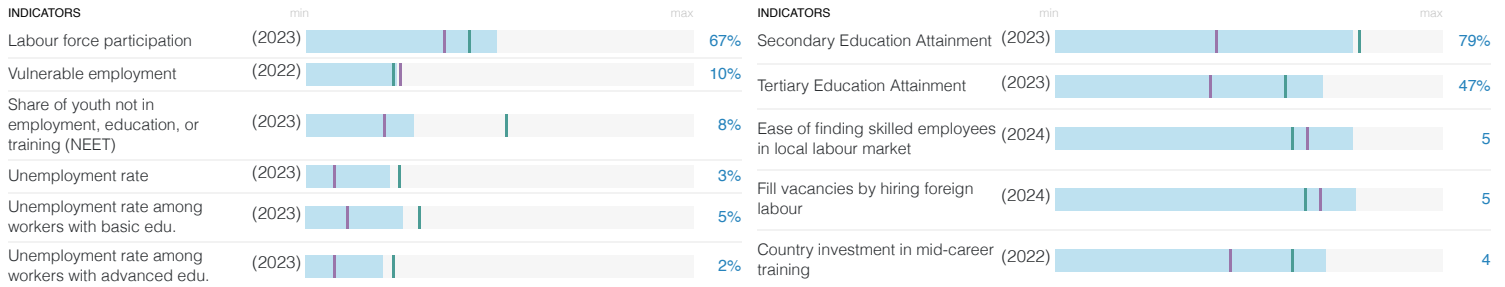


Australia

18.5

Contextual indicators

Regional average | Income Group average



Jobs and Skills outlook

24% | Global 22%

Labour-market churn

Five-year structural labour-force churn

35% | Global 39%

Skill disruption

Shares of core skills which will change

88% | Global 83%

Organizations with DEI priorities

Share of organizations with DEI priorities

88% | Global 88%

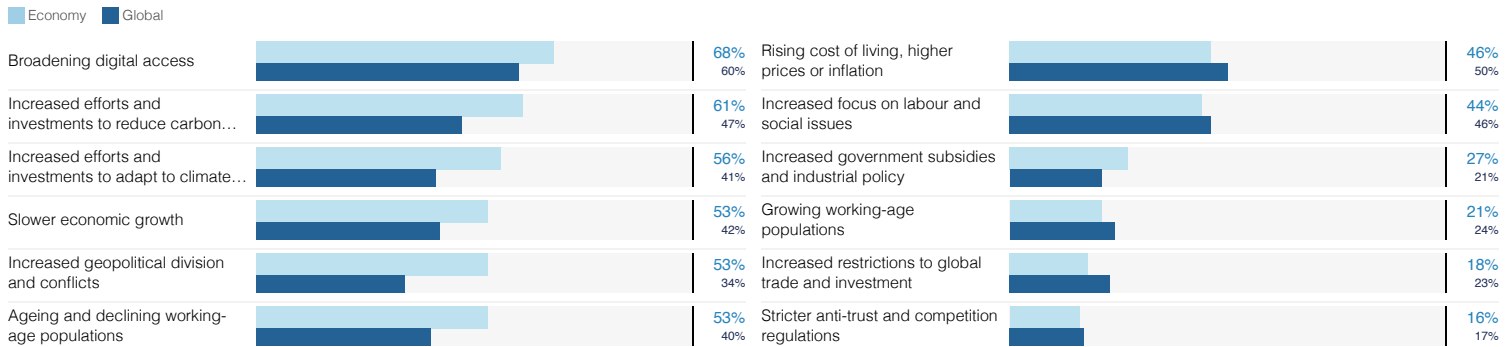
AI exposure

Share of organizations running AI programmes

Trend outlook

Macrotrends driving business transformation

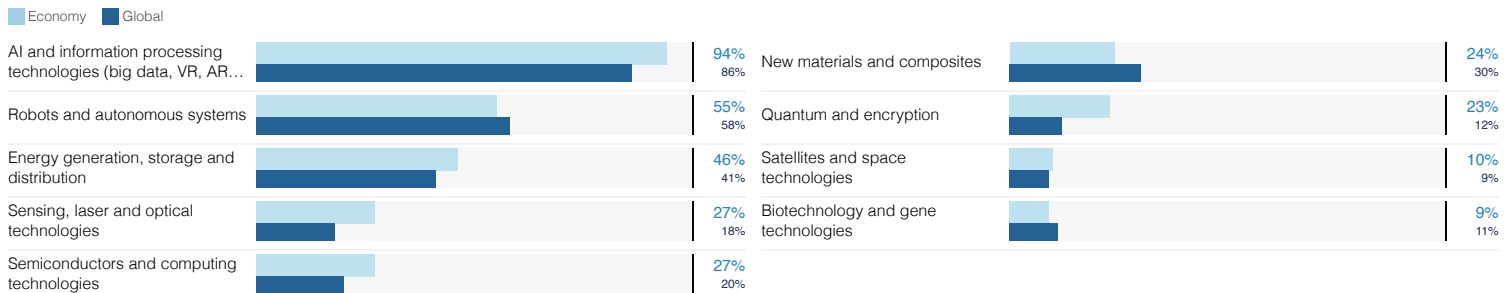
Share of organizations surveyed that identified this trend as likely to drive transformation in their organization



Technology trends

Technology trends driving business transformation

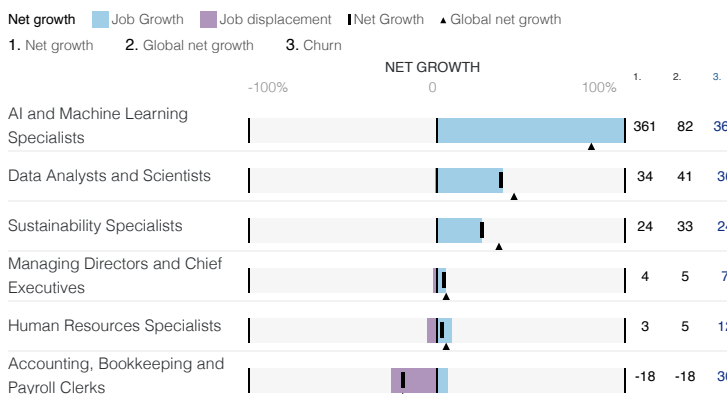
Share of organizations surveyed that identify the technology trend as likely to drive business transformation



Jobs outlook

Key roles for business transformation

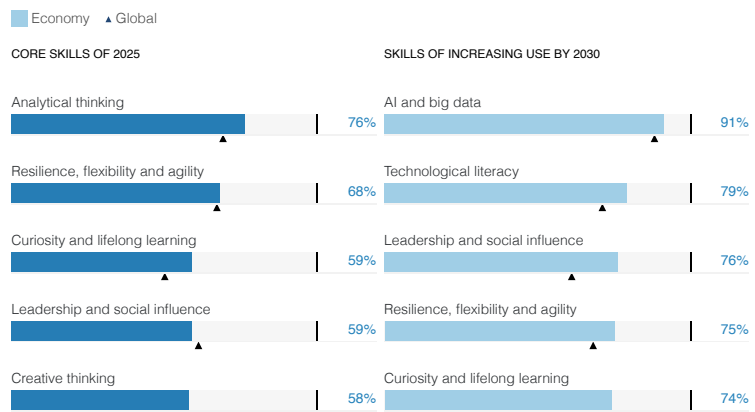
Roles most selected by organizations surveyed, ordered by net role growth, and their net growth and structural churn (percent)



Skill outlook

Skills of increasing use by 2030

Skills of the most increase in use by 2030



Australia

18.5

Upskilling and reskilling outlook

32 | Global 41

Would not need training by 2030

33 | Global 29

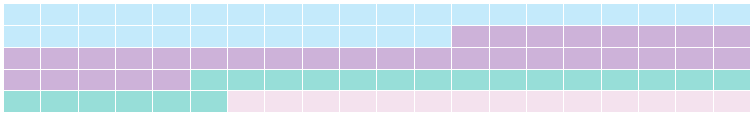
Would be upskilled in their current role

21 | Global 19

Would be upskilled and redeployed

14 | Global 11

Would be unlikely to upskill



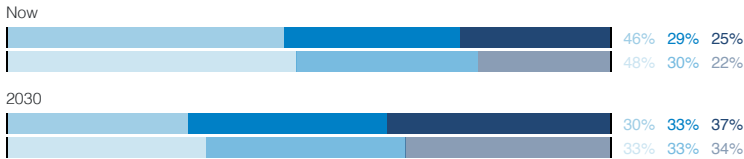
Human-machine frontier

Human-machine frontier

% of tasks completed by predominantly people, predominantly technology, or a combination of both

Human Global Combination Global Technology Global

ALL TASKS



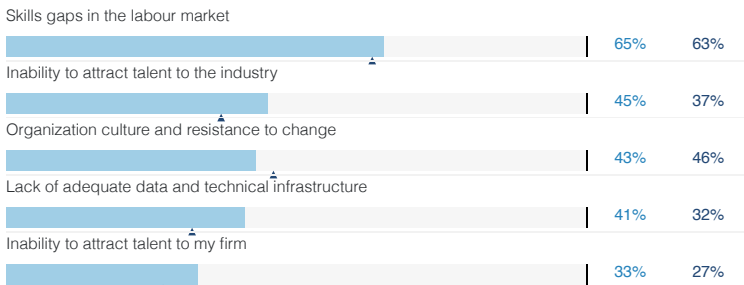
Key barriers for business transformation

Transformation barriers

Share of organisations surveyed expecting the barriers will hinder their organisation transformation

Economy Global

ECONOMY GLOBAL

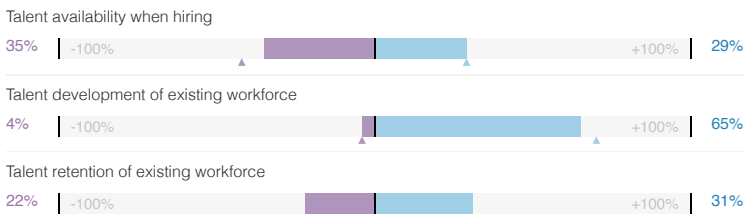


Talent availability outlook

Talent trend

Share of respondents who expect their talent availability to improve or worsen in five years

Improving Global average Worsening Global average



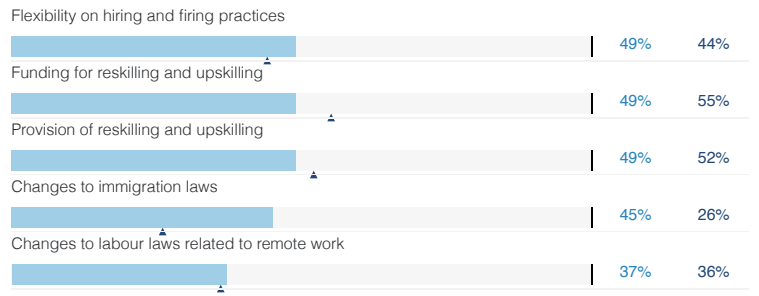
Public policy

Public policies to improve talent availability

Share of respondents who agree that the particular public policy has the greatest potential to increase the talent availability

Economy Global

ECONOMY GLOBAL



Wage outlook

Wage trends

Share of organizations projecting the share of wages and other forms of workers' compensation as percentage of the company's total revenues

Growing Global Similar Global Declining Global



DEI Actions

Share of employers surveyed planning to implement the diversity, equity and inclusion measure

65 | Global 42

Set DEI goals, targets or quotas

63 | Global 51

Run comprehensive DEI training for managers and staff

61 | Global 48

Targeted recruitment, retention and progression initiatives

AI Strategy

Share of employers surveyed planning to implement the stated strategy in response to AI's increasing capability and prevalence

92 | Global 77

Reskilling and upskilling your existing workforce to better work alongside AI

86 | Global 69

Hiring new people with skills to design AI tools and enhancements appropriate for the organization-specific skills

68 | Global 62

Hiring new people with skills to better work alongside AI